



POSITION DESCRIPTION

TURF MAINTENANCE WORKER

POSITION DETAILS

Position No.	000408	Directorate	Governance, Recreation and Property Services
Employment Status	Ongoing, full time	Location	Twin Ovals, Kingston
Unit	Turf Maintenance	Classification	Operational Employee Level 3/4

POSITION OBJECTIVE

This position is responsible for undertaking a range of specialised maintenance activities on Council's sporting grounds, ovals and ancillary infrastructure.

KEY FUNCTIONS AND RESPONSIBILITIES

1. Undertake specialised maintenance activities in accordance with Council's operating procedures and under general guidance from the Team Leader. Works include maintenance and construction activities associated with Council's sporting grounds, ovals and ancillary infrastructure to Council specification and requirements.
2. Safely operate vehicles not more than 15.5 tonne GVM.
3. Safely operate and maintain small plant and equipment associated with turf operations including but not limited to including tractors and attachments, mowers (including ride-ons), brush-cutters, chainsaws and spray equipment, within scope of qualifications and experience.
4. Undertake a range of general labouring duties which require technical non-trade skills including, but not limited to turf maintenance, chemical spraying, irrigation, turf renovation, interpreting and working to plans and basic estimating.
5. Organise own work schedules and demonstrate discretion in work tasks within established practices and procedures.

6. Undertake basic visual inspections of infrastructure assets and report defects/hazards to the Supervisor.
7. Complete plant start-up sheets and undertake routine daily maintenance of assigned plant and equipment, report all faults to the Supervisor.
8. Resolve problems that relate to immediate work tasks.
9. Other duties as required/directed from time to time. An employee may be directed to carry out such duties as are within the limits of the employee's skills, competence and training.

Authority and accountability: Employees at this level demonstrate strong technical skills and are responsible for the completion of specialised and regularly occurring tasks with general guidance on a daily basis. Employees may be required to organise their own schedule of work.

Judgment and problem solving: Personal judgment is required to follow predetermined procedures where a choice between more than two options is present. Work performed falls within general guidelines but with scope to exercise discretion in the application of established practices and procedures.

Work Health and Safety: To take reasonable care that your acts and omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS policies and procedures.

ORGANISATIONAL RELATIONSHIPS

Reporting Relationships

1. **Internal** - This role will work predominantly with colleagues from the Turf Unit.
2. **External** - This role will communicate with members of the general public, other staff and contractors.
3. **Direct Reports** - This role will report directly to the Team Leader and may be required to provide guidance and basic on-the-job training to employees at lower levels.
4. **Indirect Reports** - NA

SKILLS AND EXPERIENCE

Essential

- Certificate III or higher in Sports Turf Management/Horticulture.
- The ability to competently operate in a safe manner a range of plant and machinery relevant to role, including tractors and attachments, mowers (including ride-on mowers), brush-cutters and chemical spray equipment.
- Demonstrated experience in working with automated irrigation systems.
- Demonstrated ability to adhere to safety procedures in a high-risk work environment.
- The ability to communicate effectively with other employees, contractors and members of the public.
- The ability to work effectively in the team and independently and solve day-to-day maintenance problems.

Licences (Including Plant, Machinery and Equipment licences)

- White Card – General Induction for Construction
- A current unrestricted driver's licence

Desirable

- Basic First Aid accreditation or the ability to acquire this accreditation
- ChemCert accreditation relevant to the role
- Medium Rigid driver's licence